



## Irmina Dąbkowska-Kołodziejczyk

Advocate  
Senior Associate

### Contact details

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### Main areas

- Employment

### Background

Irmina Dąbkowska-Kołodziejczyk has been working with SDZLEGAL Schindhelm since March 2022. Between 2006 and 2011, she studied law at the Faculty of Law and Administration of the Nicolaus Copernicus University in Toruń.

From 2012 to 2014, she served her legal training at the Regional Bar Council in Wrocław. She was entered on the list of attorneys in 2015.

### Expertise

Irmina Dąbkowska-Kołodziejczyk advises Polish and foreign entities on labour law and social security. She provides support to clients in their day-to-day operations by preparing legal opinions and the necessary labour law documentation, including employment contracts as well as intra-company acts.

She represents clients in court proceedings, including mediation and out-of-court negotiations. She assists entrepreneurs in employee transfer processes and individual and group employee dismissals.

### References

- legal advice in day-to-day business,
- preparation of legal opinions,
- drafting employee documentation (employment contracts, regulations),
- representing clients in court and in out-of-court disputes,
- conducting training activities for clients.

### Languages

English, Polish

### Publications

Work-life balance directive. Important changes for employers  
Sobriety control and remote working in the employer's internal regulations